

SEPT 2023**MONTHLY NEWS**

EPIC position reallocations

We are excited to share a major milestone in our EPIC initiative with the approval of implementing three new series, the Transportation Worker series, Engineering Technician series and the Transportation Engineering Specialist series. TDOT HR reallocated approximately 1,400 employees into new EPIC classifications.

EPIC offers more career path opportunities and brings employees closer to market salary rates to remain competitive and improve retention. These new series provide a multilevel career path which includes progression based on the demonstration of identified proficiencies at each level. This allows for progression without needing a vacant position or having to apply for the promotion.

Project Delivery Network

All disciplines at the regions and HQ have completed their PDN trainings. The PDN was created to provide a simplified, flexible and customizable workflow for the delivery of TDOT's projects and programs and replaces the conveyor belt workflow of delivering projects within PPRM.

While many projects will still need to utilize the PPRM system, all projects will begin following the workflows outlined in the PDN starting October 2, 2023. All active projects that have not made it to the right-of-way phase will progress through all stages of the PDN. Projects that have completed the right-of-way phase will only track key activities within stage three and four of the PDN.

The PDN was developed to provide consistency and transparency throughout the project delivery process, enabling project teams to improve reliability and efficiency. The PDN outlines the stages, activities, tasks, deliverables and (links to) references to accomplish these goals. Click [HERE](#) for a brief video from Deputy Commissioner, Chief Engineer Will Reid.

You can access the PDN [HERE](#).

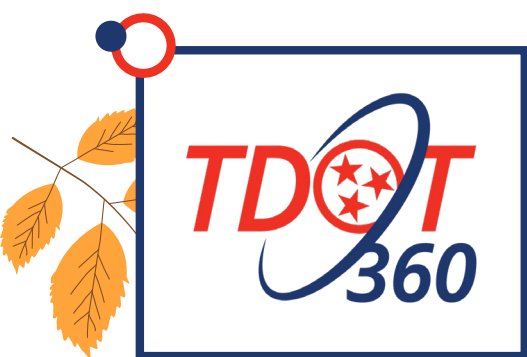


Introducing - TDOT 360

By now most all employees have heard of the Project Delivery Network, which is replacing the workflows of PPRM, and now we are introducing TDOT 360 – a collection of tools and applications replacing the PPRM software. TDOT 360 will replace PPRM through a phased approach. The data within PPRM will remain accessible and some employees will continue to track activities within PPRM while TDOT 360 continues to be built out.

Some of the tools and applications found within TDOT 360 include:

- Project Search – a tool where employees can search for project information. Currently only PPRM users have access to Project Search, but all employees will be given access to this tool. This tool has already undergone some updates based on employee feedback. Users can now search for projects by construction contract number and





bridge ID, and can view project contacts and letting data.

- Project Online, or POL – a tool utilized by project teams to track a project’s scope, schedule and budget. Active legislative projects and bridge program projects have been loaded into POL and more will be added in the coming months.

Many of the TDOT 360 applications are new and still being developed and IT will be releasing new features regularly to ensure all TDOT employees have the best resources possible. You can check The Road Ahead for these announcements in the future.

The TDOT 360 icon will appear on everyone’s computer by October 2, 2023. You are encouraged to explore TDOT 360, and if there are any new links or additional content you would like incorporated, just click on our feedback tab to submit your comments. We have a brief video overview of the site you can view by clicking [HERE](#).

EPIC business meeting – Utilization tool

Directors and managers from the Bureau of Engineering (BOE) recently met to review a new utilization tool. This tool is a Microsoft Excel Workbook similar to Microsoft Online Project. Supervisors within the BOE will use this tool to input data, which in turn will help manage employee workload. The utilization tool will assist in planning for projects across disciplines and regions, all in one consolidated database. We are also working with our partners in IT to construct Power BI Dashboards from the data in this tool to allow leadership to better summarize employee capacity across projects and better plan for consultant resources where needed.

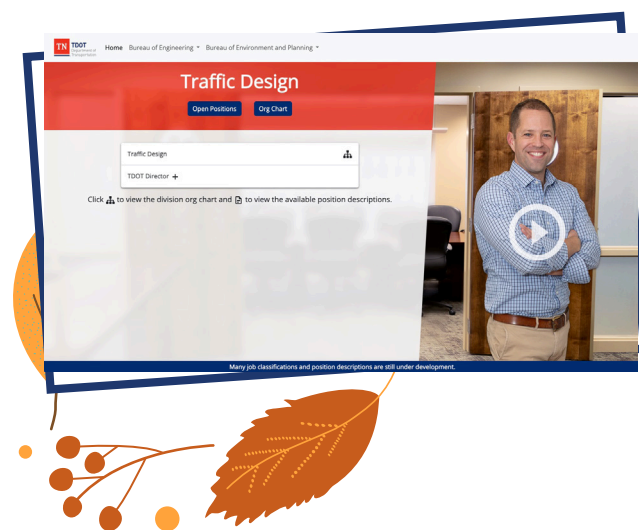
This utilization tool will allow the Department to develop a Consultant Acquisition Plan, or CAP. Resource planning for all Divisions is essential to the CAP development. The CAP will allow the Department to provide information to consultants regarding upcoming professional services projects and will ensure TDOT has enough consultant resources available to assist with employee workload.



EPIC Careers *updates*

This month we have added a new page on [EPIC Careers](#). You can now view our Traffic Design page and hear from Traffic Design Director Andy Barlow about the new opportunities in his division.

We have also posted over 30 positions for Team Lead(s), Project Manager 1(s) and Manager(s) within Engineering, Region 4, Project Management, Traffic Design, Materials & Tests, Right of Way, Environment and Region Preconstruction. Visit our Team TN EPIC Careers page for current and future opportunities. As more organization charts and position descriptions are finalized, we will continue to update EPIC Careers.



Want to get involved or have feedback? Click here!